

Understanding Society User Support - Support #2166

Employment Length of Service

10/23/2024 08:09 AM - Andy Simmonds

Status:	Feedback	Start date:	10/23/2024
Priority:	Normal	% Done:	50%
Assignee:	Understanding Society User Support Team		
Category:	Data analysis		
Description			
Is data available to give statistics on the length of continuous employment at a company - eg we have a member of staff who has just completed 50 years continuous employment with the same company - how rare is that , What about 30 years, 25 years, 10 years etc			

History

#1 - 10/24/2024 12:52 PM - Understanding Society User Support Team

- Status changed from New to Feedback
- % Done changed from 0 to 50
- Private changed from Yes to No

Dear Andy,

In Understanding Society, for the sample in continuous employment, you can identify whether the respondent stayed with the same employer using the variable `jbsamr`, providing up to 14 years of data (including wave 14 that will be released next month). Additionally, there are some respondents who also participated in the last three waves (16-18) of the British Household Panel Survey, where a similar question, `jbempp`, was asked.

I would also recommend checking the work of our fellow who created full working life histories from the BHPS and UKHLS data: <https://www.understandingsociety.ac.uk/research/fellowships/previous-fellows/dr-jennifer-smith-university-of-warwick/>. This could be very useful if you wanted to proceed with your analysis.

Best wishes,

Piotr Marzec,
UKHLS User Support