

Understanding Society User Support - Support #1775

Reason for job change - same employer, different job

10/05/2022 04:39 PM - Ceri H

Status:	Resolved	Start date:	10/05/2022
Priority:	Normal	% Done:	100%
Assignee:			
Category:	Questionnaire content		
Description			
Hi,			
I am using UKHLS waves 2-10 to study people changing jobs between waves, using data from the annual event history module.			
I want to derive variables indicating which reasons are given when people report a job change (promotion, redundancy etc).			
In the employment part of the annual event module, people are asked why they changed jobs and the reasons may be recorded across a number of variables depending on how people are routed through this section (e.g. stendreas, nxtendreas, jbendreas, reasend). The reason questions also became multi-response from wave 7.			
I have constructed reason variables for those changing jobs and employer(s) (empchk==1 & jbsamr==2) but I am struggling to identify the reasons for a job change in cases where people report a job change with the same employer (empchk==1 & samejob==2)			
Liam Wright provided a helpful sketch of the employment history section of the module in a previous question (issue 957 - https://iserrredex.essex.ac.uk/support/issues/957). This suggests, to me, that the reason question is skipped for people who are with the same employer but in a different job.			
Can you confirm if and how those in a different job with the same employer are asked why they have changed jobs (jbsamr==1 & samejob==2)? Which of the reason variables would this be picked up in, and is it asked consistently?			
Thanks Ceri			

History

#1 - 10/07/2022 11:23 AM - Understanding Society User Support Team

- Category set to Questionnaire content
- Status changed from New to Feedback
- % Done changed from 0 to 80
- Private changed from Yes to No

Dear Ceri,

The reasons for job change are captured in the following way:

- 1) empchk=2 > stendreas (wave 1-6), stendreas1 to stendreas97 (waves 7-11)
- 2) empchk=1 > jbendreas (wave 1-6), jbendreas1 to jbendreas97 (waves 7-11) here you are right, this is only available for jbsamr=2, the combination jbsamr=1 & samejob=2 is missing throughout all waves. This results directly from the routing of the jbendreas question - in all waves there was the condition that jbsamr=2, you can check this in the universe for that question in the pdfs of the questionnaire (available here: <https://www.understandingsociety.ac.uk/documentation/mainstage/questionnaires>)
- 3) nextstat=1 & currjob=2 -> reasend(n) waves 1 to 6, reasend1_(n) to reasend97_(n) waves 7 - 11 [(n) is the max number of spells in a given wave, it varies across waves] - in this case, the reasend was asked of people for whom nextjob1=1 ("different job same employer")

I hope this helps.

Best wishes,
Piotr
UKHLS User Support Team

#2 - 11/30/2023 11:06 AM - Understanding Society User Support Team

- Status changed from Feedback to Resolved
- % Done changed from 80 to 100